

Information on proposed Board members, Annual General Meeting 2018

Ingrid Bonde – re-election

Board member since 2014.

Born: 1959.

Education: Master of Business Administration, Stockholm School of Economics and studies at New York University.

Internal assignments:

Executive assignments: -

Non-executive assignments:

The Board, Chair

Remuneration Committee, Chair

Risk and Audit Committee member

External assignments:

Executive assignments: -

Non-executive assignments:

Loomis AB, Board member

Securitas AB, Board member

I.Bonde AB, Board member

Danske bank A/S, Board member

Assignments in organisations performing mainly non-commercial business:

The Swedish Corporate Governance, Board member

Swedish Climate Policy Council, Chair

Previous experience: CFO and Deputy CEO of Vattenfall, president and CEO of AMF, Director General of the Swedish FSA, Deputy Director General of the Swedish National Debt Office, Vice President Finance of SAS, Vice President foreign currency funding and debt management at the Swedish National Debt Office.

Independent in relation to the company and management and to major shareholders

Shareholding: 15,600 shares.

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Cecilia Daun Wennborg – re-election

Board member since 2017.

Born: 1963.

Education: Bachelor of Business Administration, Stockholm University.

Internal assignments:

Executive assignments: -

Non-executive assignments:

Board member

Risk and Audit Committee, Chair

External assignments:

Executive assignments: -

Non-executive assignments:

Getinge AB, Board member

ICA Gruppen AB, Board member

Loomis AB, Board member

Bravida Holding AB, Board member

Hotell Diplomat, Board member

Atvexa AB, Board member

Oncopeptides AB, Board member

CDW Konsult AB, Board member

Assignments in organisations performing mainly non-commercial business:

Sophiahemmet Non-Profit Association, Board member

Sophiahemmet AB, Board member

The Swedish Securities Council, Board member

Oxfam Foundation in Sweden, Board member

Previous experience: VP and CFO at Ambea, CEO and CFO at Carema Vård och Omsorg, Acting CEO at Skandiabanken, Head of Swedish Operations Skandia Group and CEO at SkandiaLink.

Independent in relation to the company and management and to major shareholders

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Shareholding: 3,500 shares.

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Malin Eriksson – re-election

Board member since 2017.

Born: 1971.

Education: Bachelor of Science in Business, Ithaca College, New York.

Internal assignments:

Executive assignments: -

Non-executive assignments:

Board member

Investment Committee member

External assignments:

Executive assignments:

Credigy, Founder and Partner

Non-executive assignments:

TIMJ AB, Board member

Assignments in organisations performing mainly non-commercial business: -

Previous experience: Board member and Head of Investment Committee in Lindorff Group, CEO at Rio Branco Aquisição e Administração de Creditos and Senior Consultant at Monitor

Independent in relation to the company and management and to major shareholders

Shareholding: 6,500 shares.

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Liselotte Hjorth – re-election

Board member since 2015.

Born: 1957.

Education: Bachelor of Science in Business Administration and Economics, Lunds University.

Internal assignments:

Executive assignments: -

Non-executive assignments:

Board member

Investment Committee, Chair

External assignments:

Executive assignments: -

Non-executive assignments:

White arkitekter AB, Chair of the Board

White Intressenter AB, Chair of the Board

Eastnine AB (publ), Board member

Rikshem AB (publ), Board member

Kungsleden AB, Board member

Ativo Finans AB, Board member

Assignments in organisations performing mainly non-commercial business: -

Previous experience: Various positions at SEB Group including Group Credit Officer and Executive VP, and most recently Global Head of Commercial Real Estate and Member of the Management Board SEB AG. Board member of the Swedish National Debt Office, the German-Swedish Chamber of Commerce in Stockholm and the Swedish Chamber of Commerce in Düsseldorf

Independent in relation to the company and management and to major shareholders

Shareholding: 4,700 shares.

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Jörgen Olsson – re-election as board member and elect as deputy Chairman of the Board of Directors

Board member since 2010.

Born: 1961.

Education: Bachelor of Science in Business and Economics, Luleå University.

Internal assignments:

Executive assignments: -

Non-executive assignments:

Board member

Investment Committee member

Hoist Finance SAS, ordförande

Hoist Italia S.r.l., ordförande

Hoist Kredit Ltd., ledamot

External assignments:

Executive assignments: -

Non-executive assignments:

Deciso Holding AB

Assignments in organisations performing mainly non-commercial business: -

Previous experience: CEO (until mid-March 2018) at Hoist Finance, Head of Corporate Banking at Kaupthing Bank Sweden, senior positions at SEB/Enskilda Corporate and Group Treasurer at Elekta AB

Not independent in relation to the company and management. **Independent** in relation to major shareholders.

Shareholding: 3,292,369 shares through Deciso Holding AB and own holding.

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Joakim Rubin – re-election

Board member since 2017.

Born: 1960.

Education: Master of Science Industrial Engineering and Management, Linköping Institution of Technology

Internal assignments:

Executive assignments: -

Non-executive assignments:

Board member

Investment Committee member

External assignments:

Executive assignments:

Zeres Capital, Founding Partner

Non-executive assignments:

Cramo Plc, Board member

Capio AB (publ), Board member

ÅF AB, Board member

Assignments in organisations performing mainly non-commercial business: -

Previous experience: Senior Partner and Head of CapMan Public Market, and different positions at Handelsbanken inter alia, Head of Corporate Finance and Debt Capital Markets. Board member in Sanitec Plc, B&B Tools, Intrum Justitia, Proffice and Nobia.

Independent in relation to the company and management and to major shareholders.

Shareholding: 0 shares, Zeres Public Market Fund own 7,012,354 shares.

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Gunilla Öhman – re-election

Board member since 2014.

Born: 1959.

Education: Master of Business Administration, Stockholm School of Economics.

Internal assignments:

Executive assignments: -

Non-executive assignments:

Board member

Risk and Audit Committee member

Remuneration Committee member

External assignments:

Executive assignments:

Edgeware AB, Head of IR

Non-executive assignments:

AMF Fonder AB, Board member

Carrara Communication AB, Board member

Tiferna AB, Deputy board member

Gunilla Wikmans enskilda firma, owner

Assignments in organisations performing mainly non-commercial business: -

Previous experience: Board member of HMS Networks, Oatly, Proffice and SJ. Previous positions at SEB, the Swedish Central Bank and the Deposit Guarantee Board as Head of Communication. Head of IR at Resursbank.

Independent in relation to the company and management and to major shareholders.

Shareholding: 4,000 shares through Carrara Communications AB.

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Marcial Portela – election

Proposed to be elected member of the Board 2018.

Born: 1945

Education: M.A. in Political Science, Universidad Complutense de Madrid, and M.A. in Sociology, University of Louvain

Internal assignments:

Executive assignments: -

Non-executive assignments: -

External assignments:

Executive assignments: -

Non-executive assignments:

KIDER S.L, Chairman of the Board

Gaudea, Board member

MRFactory, Board member

Assignments in organisations performing mainly non-commercial business: -

Previous experience: CEO for Banco Santander (Brazil), CEO Telefónica International, various positions in Argentaria and BBVA and Board member of Lindorff Group.

Independent in relation to the company and management and to major shareholders.

Shareholding: 0 shares.